

New 2017/2018 efforts to strengthen education, awareness and response on sexual violence and sexual harassment



Geneva

TITLE IX FACT SHEET

What is Title IX? Title IX of the U.S. Education Amendments of 1972 is federal law that prohibits discrimination based on sex. Discrimination can include sexual harassment or sexual misconduct, such as sexual assault.

Campus Policy on Sexual Assault, Harassment and Other Sexual Offenses:

<http://www.webster.edu/human-resources/policies/sexual-harassment-policy.html>

Education and Training Requirement: Sexual Misconduct Prevention Training – a 30-minute online course required for all new students, provides information on University resources and bystander intervention techniques. Log in to Connections to find this course in WorldClassroom. New employees are also invited to participate in an on-line training program, generally within two months of their hire date.

Notice of Non-Discrimination: Webster University is committed to non-discrimination and equal opportunity regarding the treatment of students, faculty and staff. Inquiries or complaints related to any of these areas should be addressed to the appropriate individuals identified below.

For students:

Kristina Shimkus

Senior Student Affairs Coordinator

Deputy Title IX Coordinator

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079 125 43 66

For staff/faculty:

Michel Pollak

Human Resources Director

Deputy Title IX Coordinator

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Message on Title IX Enforcement and Sexual Misconduct in Response to the U.S. DOE rescinding two directives on how to handle sexual violence and sexual misconduct that had been issued during the Obama administration: <http://news.webster.edu/global/2017/title-ix-message-policy-guidance.html> (Sept. 25, 2017)

Announcement: Webster University Geneva Campus Sexual Offence Advocate

A licensed mental health practitioner and Webster faculty **Chitra Subrahmanian, PhD**, has been appointed as the Campus Sexual Offence Advocate, providing support and referrals for students, faculty, and staff who have witnessed or experienced sexual offences. Chitra can be reached at 079 661 0037 (Note: this is the number to leave a message or to schedule a **confidential appointment**), and e-mail subrahmanian@webster.ch. Students may also call the campus security (GCS Security), 079 173 52 01 (campus) and 079 173 5205 (Les Berges residence) in an emergency.

"Webster University has taken and continues to take sexual assault, sexual harassment, dating violence, domestic violence, stalking, sexual violence and other sexual offenses very seriously. We are committed to providing the safest possible environment for all members of our University community." - President Elizabeth (Beth) J. Stroble